

FORM OF PROXY

| I/WE |
|---|
| being a member*/members of OLD MUTUAL HOLDINGS PLC hereby appoint: |
| |
| of P. O. Box and failing him/her the Chairman of the meeting to |
| be my/our Proxy, to vote for me/us at an Extraordinary General Meeting of the company to be held |
| on Tuesday 14th November 2023 as a Hybrid Meeting at Sarova Stanley, Nairobi at 11:00 a.m. or at any |
| adjournment thereof. As witness by my/our hands this |
| 2023. |
| Signed |
| Please indicate with a tick in the appropriate block how you wish your vote to be cast: |

| Agenda | Ordinary Business | For | Against | Abstain |
|--------|---|-----|---------|---------|
| item | | | | |
| 1 | To provide consent for the convening of the EGM | | | |
| 2 | Conversion of shareholder loans into preference shares | | | |
| | Subject to receipt of the relevant regulatory approvals, the | | | |
| | Shareholder Loans as at 30 June 2023 which are a | | | |
| | combination of foreign currency as well as local currency | | | |
| | loans amounting to Kenyan Shillings eight billion, eight | | | |
| | hundred million (Kes. 8.8bn) comprising of both capital and | | | |
| | interest be and are hereby converted into preference shares | | | |
| | (having such rights as set out hereunder) in the capital of the | | | |
| | Company (the Proposed Conversion). | | | |
| 3 | Approve the allotment and issue of the Preference Shares | | | |
| | to Old Mutual East Africa Holdings Group Ltd | | | |



| 1 | RESOLVED THAT in accordance with Section 329 of th | 10 | |
|---|--|-----------------------|--|
| | Companies Act the directors of the Company be and a | re | |
| | hereby generally authorised to exercise any power of the | ne | |
| | Company to issue and allot shares up to a maximum of the | ne | |
| | Preference Shares in the Company to OMEA. | | |
| | The authority given under this paragraph 0 sho | all | |
| | expire, unless renewed, varied or revoked by the | | |
| | Company, on the close of business on the fif | | |
| | anniversary of the date hereof but, in each case, s | | |
| | that the Company may make offers and enter in | | |
| | agreements prior to the expiration of the authori | | |
| | which would, or might, require shares to be allotte | | |
| | or rights to subscribe for to be granted after th | | |
| | authority ends and the Board of Directors of the | | |
| | Company may allot shares or grant rights | | |
| | subscribe for shares under any such offer | | |
| | agreement as if the authority had not ended. | | |
| | agreement as it the authority had not ended. | | |
| 4 | Authorise the increase in the capital of the Company the | at | |
| | will result from the allotment and issue of the Preference | се | |
| | Shares to OMEA | | |
| | | | |
| | RESOLVED FURTHER THAT pursuant to the allotment and issu | Je l | |
| | RESOLVED FURTHER THAT pursuant to the allotment and issured of the Preference Shares, the share capital of the Compar | | |
| | RESOLVED FURTHER THAT pursuant to the allotment and issured of the Preference Shares, the share capital of the Compart be and is hereby comprised of; | | |
| | of the Preference Shares, the share capital of the Compar | | |
| | of the Preference Shares, the share capital of the Compar | ny | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny | on | |
| | of the Preference Shares, the share capital of the Compar be and is hereby comprised of; (a) the two hundred and twenty million | on | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny | on ya | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny Shillings five (5) each; and | our | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny Shillings five (5) each; and (b) one billion, seven hundred and fifty-form | on ya our | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny Shillings five (5) each; and (b) one billion, seven hundred and fifty-formillion, five hundred and seventy-two thousand and seventy nine (1,754,572,07). | on ya our vo | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny Shillings five (5) each; and (b) one billion, seven hundred and fifty-formillion, five hundred and seventy-two thousand and seventy nine (1,754,572,07). Preference Shares of Kenya Shillings five (1) | on ya our vo | |
| | of the Preference Shares, the share capital of the Comparbe and is hereby comprised of; (a) the two hundred and twenty million (220,000,000) ordinary shares of Keny Shillings five (5) each; and (b) one billion, seven hundred and fifty-formillion, five hundred and seventy-two thousand and seventy nine (1,754,572,07). | on ya our vo | |



| | | provided that the terms and characteristics of the | | |
|---|--------|---|--|--|
| | | Preference Shares shall be as set out per Schedule | | |
| | | 1 in the Notice and Article 8 of the Amended | | |
| | | Articles of Association. | | |
| | | | | |
| | SPECIA | AL BUSINESS | | |
| 5 | 5. Am | endment of the articles of association | | |
| | | the Company's Memorandum and Articles of | | |
| | Assoc | iation be and are hereby amended as follows: | | |
| | 5.1 | By deleting Article 8 of the Articles of Association | | |
| | | and replacing the article in its entirety as provided | | |
| | | in Schedule 1 below. | | |
| | 5.2 | RESOLVED FURTHER THAT Article 64 of the Articles | | |
| | | of Association of the Company be and is | | |
| | | amended by including the words "Subject to | | |
| | | | | |
| | | Article 8(F)" as follows: | | |
| | | Subject to Article 8(F), the Company may from | | |
| | | time to time, by Special Resolution, reduce its | | |
| | | share capital, any capital redemption reserve | | |
| | | fund or any share premium account in any | | |
| | | manner and with and subject to any incident | | |
| | | authorised and consent required by law. | | |
| | 5.3 | RESOLVED FURTHER THAT Article 156 of the Articles | | |
| | | of Association of the Company be and is | | |
| | | amended by including the words "and Article 8 | | |
| | | (D)" as follows: | | |
| | | , | | |



Subject to the rights of any persons entitled to shares with special rights as to dividends and Article 8 (D), all dividends shall be declared and paid according to the amounts paid up on the shares in respect whereof the dividends are declared but no amount paid or credited as paid on a share in advance of calls shall be treated for the purposes of this Article as paid up on the share. A dividend shall be apportioned and paid pro rata according to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid but, if any share be issued on terms providing that it shall rank for dividend as from a particular date, such share shall rank for dividend accordingly.



| 6 | Disapplication of pre-emption rights "RESOLVED FURTHER THAT in accordance with section 343 | 7 | |
|---|--|----------|--|
| | of the Companies Act, the directors be generally | / | |
| | empowered to allot equity securities (as defined in | 1 | |
| | section 2 of the Companies Act) as if section 338 of the | ÷ | |
| | Companies Act did not apply to any such allotmen | t | |
| | provided that this power shall: | | |
| | a) be limited to the allotment of the Preference | ; | |
| | Shares; and | | |
| | b) expire on the fifth anniversary of the date o | f | |
| | these resolutions (unless renewed, varied o | r | |
| | revoked by the Company prior to or on tha | t | |
| | date), save that the Company may, before | ÷ | |
| | such expiry, make an offer or agreemen | t | |
| | which would or might require equity securitie | 5 | |
| | to be allotted after such expiry and the | ; | |
| | directors may allot equity securities in | n | |
| | pursuance of any such offer or agreemen | t | |
| | notwithstanding that the power conferred by | / | |
| | this resolution has expired." | | |
| 7 | Approve the sale and transfer of Old Mutual Tower | | |
| | Pursuant to Paragraph C O/ of the Fifth Schodule of the | | |
| | Pursuant to Paragraph G.06 of the Fifth Schedule of the Capital Markets (Securities) (Public Offers, Listing and | | |
| | Disclosures) Regulations, 2002 and in line with the | | |
| | Company's commercial and strategic objectives to | | |
| | approve, subject to all regulatory approvals, the sale and | | |
| | transfer of Old Mutual Tower, held by the Company a | | |
| | Title Number: Nairobi/Block 31/323 (formerly Land | | |
| | Reference Number 209/19560 (IR.168483)) (the | ÷ | |
| | "Property"). | | |
| 8 | Authorisation by the shareholders | | |
| | | | |
| | "RESOLVED FURTHER THAT for the purpose of giving effect | t | |
| | to this resolution, any Director and/ or Company | / | |
| | | | |



Secretary of the Company be and is hereby authorized severally to do all such acts, deeds, matters and things, in connection with the actions contemplated by the foregoing resolutions, in the name and on behalf of the Company, and prior to the execution hereof be and hereby are ratified, confirmed, approved and adopted in all respects as fully as if such action(s) had been presented for approval, and approved by, all the Shareholders prior to such action being taken."